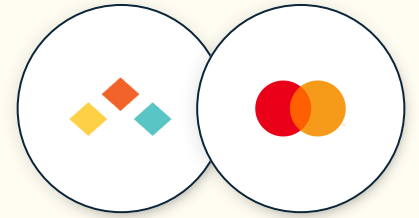
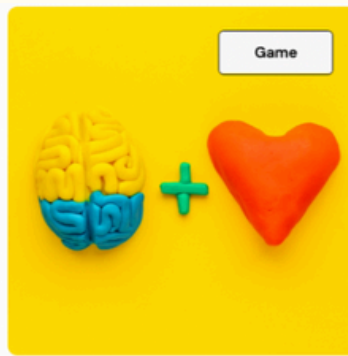


ELEVATING TEAM EFFECTIVENESS



Teamraderie for Mastercard



Teamraderie enables leading global organizations to **build** high-performing teams and **create** thriving cultures.

Google twilio servicenow Spotify workday Microsoft



We've leveraged research from top-tier institutions, including Harvard and Stanford, to create **live, expertly facilitated team experiences** that are proven to increase engagement and productivity by 18-30%.

We take pride in our ability to **empower teams** to achieve their full potential.



DEVELOPED USING
ACADEMIC
RESEARCH



TO CULTIVATE THE PILLARS OF EFFECTIVENESS



Leaders who are **intentional** about cultivating the core pillars of team effectiveness create a strong foundation for a thriving organization.

At Teamraderie, we have designed interactive experiences to help teams improve in the core areas of **connection, communication, alignment, growth, trust, and recognition** as a way for teams and their managers to drive their best outcomes.



BACKED BY WORLD-RENOWNED THOUGHT LEADERS



Amy Edmondson

Scholar and Harvard Professor

Acclaimed pioneer and champion of psychological safety and Novartis Professor of Leadership and Management at Harvard Business School



Frances Frei

Strategy Expert and Harvard Professor

Harvard Business School professor who works with companies to develop team trust and facilitate large-scale change and organizational transformation



Nick Bloom

Economist and Stanford Professor

Stanford professor and renowned global Economist who guides fiscal decisions around management practices, particularly in times of uncertainty



Bob Sutton

Author and Stanford Professor

New York Times bestselling author, organizational psychologist and Stanford Professor focused on changing organizations for the better



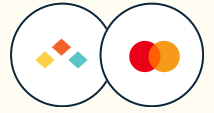
Josh Bersin

Industry Analyst and Thought Leader

Analyst, author, and thought leader focused on the global talent market and the challenges and trends impacting business workforces worldwide



OFFERING 60+



OUTCOME BASED EXPERIENCES

Step 1

Build Connection



Tartine & French Press

Connect over coffee (or tea) and Tartine's baked goods

Connection

Step 2

Set Vision & Goals



Ready for Launch

Practice Stanford's method for launching successful initiatives

Vision & Goals

Step 3

Align on How We Work



Outcomes Over Hours

How to prioritize workload for greater productivity

How We Work

Step 4

Encourage Communication



Power of Disagreement

Gain advantage from different POVs with a renowned researcher

Open Communication

SET YOUR TEAM UP FOR SUCCESS

Step 1

Create Value



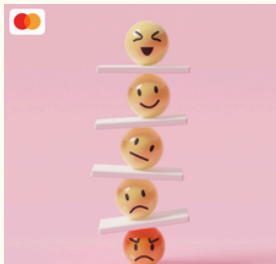
Curiosity Catalysts

Harness curiosity for creative problem solving and innovation

Think Big & Bold

Step 2

Grow Together



Feedback Framework

Gain confidence in giving and receiving effective feedback

Saw What You Mean

Step 3

Move Fast



Diving into Victory

Why its better to win together with Sumn Sanders

Own The Outcome

UNITE YOUR TEAM AROUND VALUES

Step 1

Collaboration



NASCAR Pit Stop

Collaborate in a timed pit stop with a legendary NASCAR coach

Teamwork

Step 2

Communication



Brick by LEGO Brick

Build communication with a LEGO brick building challenge

Building Together

Step 3

Navigating Change



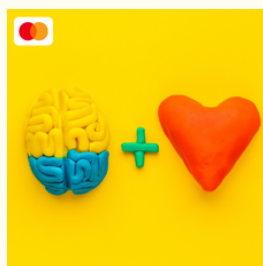
Momentum Masters

Drive change and rapid progress with a Harvard Professor

Rapid Progress

Step 4

Psychological Safety



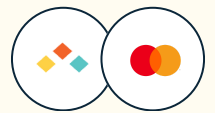
Recognizing Strengths

A digital game that builds belonging and connection

Belonging

ELEVATE YOUR TEAM EFFECTIVENESS

EXPERIENCES ALIGNED WITH MASTERCARD LEADERS EXPECTATIONS



Filter by Mastercard Leader Profile Expectations:

Build Connection, Networks

Communicate with Impact

Create Social Value

Deliver Result

Enterprise-Wide Mindset

Influence Innovation

Leads Teams

Navigate Complexity

Develops Talent

Drive Change

Shape Vision

Reset



NASCAR Pit Stop

Collaborate in a timed pit stop with a legendary NASCAR coach

Leads Teams

Enterprise-Wide Mindset

🕒55 min



Reset & Accelerate

Stanford professor led games to remove friction & ignite growth

Drive Change

🕒45 min

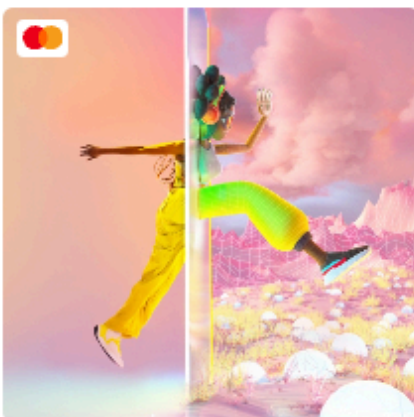


Recognizing Strengths

A digital game that builds belonging and connection

Leads Teams

🕒75 min



Adopting Gen AI

Make AI work for your team with an award-winning researcher

Influence Innovation

Develops Talent

🕒45 min

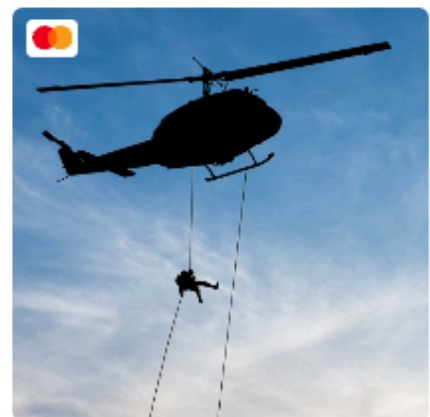


Global Snack Journey

Share cultural traditions from around the world together

Build Connection, Networks

🕒25 min



Mission: Rescue

Improve teamwork with a Navy SEAL inspired rescue mission

Deliver Result

Enterprise-Wide Mindset

🕒75 min

WITH TOP-TIER CREATORS & HOSTS

Elite Athletes



Summer Sanders

4X Olympic Medal
Winner



Simidele Adeyagbo

First Nigerian Winter
Olympian



Lilly King

World's Top Swimmer
and 2X Gold Medalist

Highly-Rated Professors



Marcia Chatelain

Pulitzer Prize Winner
& UPenn Professor



Anja Svetina

Lecturer & Innovation
Coach at Stanford



Kathryn Velcich

Design Thinking Expert
& Stanford Professor

Leading Experts



Ramona Braganza

Celebrity Personal
Trainer



Mike Bailey

Former Naval
Intelligence Officer



Autumn Henderson

Philanthropist & Food
& Beverage Expert



TOP PICKS

BOB SUTTON & AMY EDMONDSON

At Teamraderie, we pride ourselves on providing one-of-a-kind experiences that allow team members to connect, expand their knowledge, and develop professionally. Here are just two examples of the diverse experiences we offer.



**Amy's
Top Pick**

Diving Into Victory

4X Olympic Medal Winner Summer Sanders draws on her experience as an elite athlete to help teams win together.



Mastercard Way
Move fast



**Bob's
Top Pick**

NASCAR Pit Stop

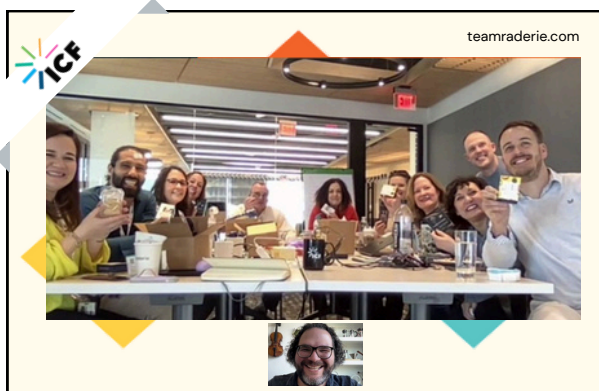
Legendary NASCAR coach Andy Papathanassiou teaches techniques and tools for effective collaboration through a timed pit stop



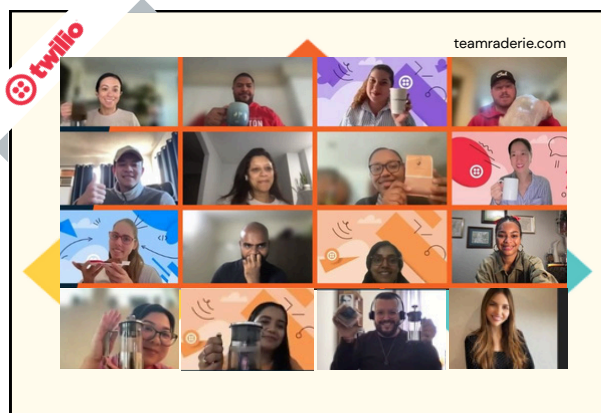
Mastercard Way
Create value

FOR MODERN TEAMS IN EVERY MODE OF WORK

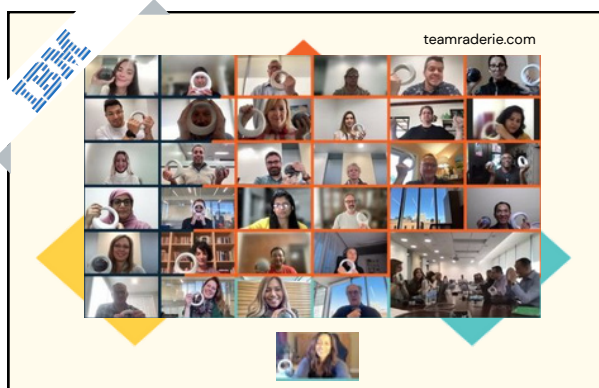
In Office



Remote



Hybrid



TEAMRADERIE IS

Versatile

Whether your team is in-office, hybrid, or remote, every Teamraderie experience seamlessly integrates with your setup.

Easily Integrated

Each experience lasts 30 to 45 minutes, fitting perfectly into the workday.

Highly Rated

Teams consistently share their experiences on LinkedIn.





90%

increase in
employee
connection

6/6

Consistently lifts
6 of 6 factors
of team
productivity

92%

said their
experience
was both
**meaningful &
memorable**

10,000+ person
Tech Company

**THE
RESULTS
SPEAK
VOLUMES**

5 STAR CUSTOMER FEEDBACK

“

“We got the opportunity to tap into our vulnerability and get another perspective on being and leading great teams to higher levels of success.”



“

It is an amazing platform; as a manager, they made it super easy to organize and coordinate. I would definitely like to do this on a regular basis and believe it will boost morale.



“

I love your company and how the events are structured and facilitated. I have participated in many "out of the box" virtual events and yours by far exceeded my expectations.

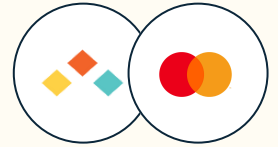


“

It was so easy to set up and felt like a great use of 1 hour. I've already used the techniques



HOW TO START?



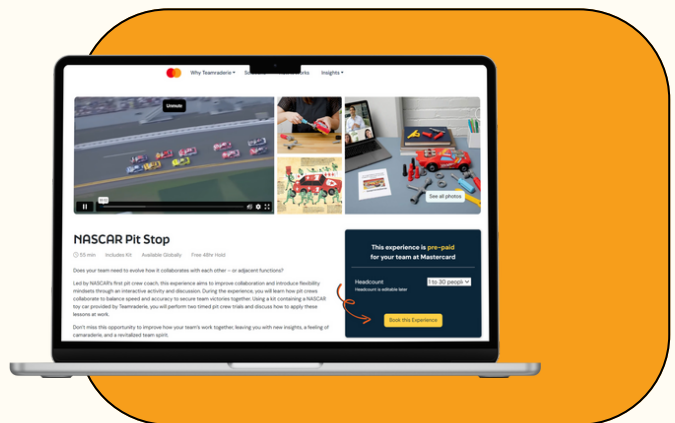
STEP 1

Visit the Mastercard Teamraderie portal

www.teamraderie.com/mastercard/

STEP 2

Select your experience, click "Book" and pick a date



STEP 3

Finalize your booking and add your team members